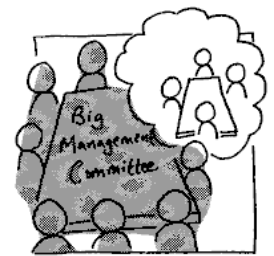


Wakefield Learning Disability Partnership Board Ethnicity Delivery Group



www.wakefieldldpb.org.uk

Meeting held on Tuesday 03 August 2010
Upstairs meeting room Grange View

Present: Kashif Ahmed — Equality and Diversity Compliant Manager (Chair)
Ash Mahmood — BME Development Worker
Sara Pearson — Admin Co-ordinator
Richard Smith — Assistant Manager
Chris Clark — Carers Wakefield and District
Leona Batty — CTLD North Manager

Apologies: Scott Williams — Cloverleaf
Gaynor Hodgson — Alternative Care Services
Yasmin Arshad — Equality and Inclusion Team Support Worker

Copy for Information: Allan Dawson — Senior Day Opportunities Officer

<p>1.</p>	<p>Introductions and apologies</p> <p>Kashif Ahmed agreed to chair this meeting until a Partnership Manager is appointed.</p> <p>Apologies listed above.</p>	
<p>2.</p>	<p>Minutes of the last meeting</p> <p>The minutes of the meeting on Tuesday 22 June were agreed as a true record.</p>	
<p>3.</p>	<p>Matters arising</p> <ul style="list-style-type: none"> ◆ Polish awareness training — The training is ready to be rolled out to the CTLD staff. Arshad just has to confirm dates with the Team Managers. Leona Batty agreed to raise this at the Team Managers meeting on Friday. Chris Clark and Richard Smith also agreed to check availability for their teams. 	

◆ **Equality Impact Assessment Training** — We will ask Emma Judge in the Equality and Diversity Team if she would be able to provide a 1 hour session to help members of the group complete an assessment for their service.

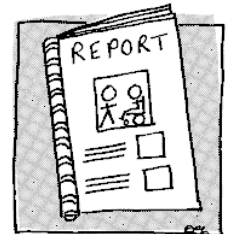


4. Equality Impact Assessment - SWYPFT

Learning Disability Services within the Trust have completed initial assessments on learning disability services. Further work is required to improve the assessments. We will share them in the next meeting.

Leona Batty said the CTLD Team Managers got together and completed 1 assessment for all the teams. She will send it to the group once it has been finalised.

Phil Roberts did an assessment for Day Opportunities but he only brought papers copies to the meeting and he has now left the authority.

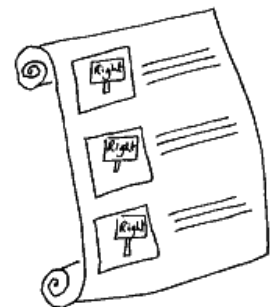
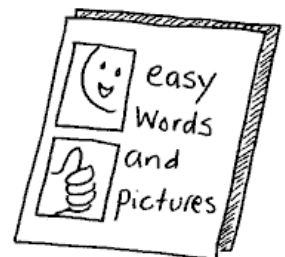


5. Equality and Diversity Strategy (easy read) and Involvement Strategy — Kashif Ahmed

Kashif is the lead person in the Trust for the Strategy which has been in operation for over a year. He has carried out a review and done a report, which has gone to the Trust Board for signoff. Please see attached. Please send comments to Kashif. He is also looking to develop an easy read version.

To ensure the strategy is delivered the Trust has set up an Equality and Inclusion Action Group for Wakefield District. Please see attached terms of reference for the group. If you want to be involved please contact Kashif for more information.

Kashif told the group about a single equality act. The act brings together all 6 equality strands, which are disability, race, gender, age, sexual orientation and religion/beliefs, into 1 piece of legislation. The new act will give more power to local authorities, in particular, contracts departments and procurement.



6. Cost of interpreters

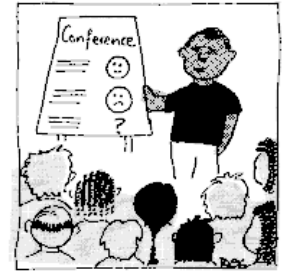
We will invite Nabeela to the next meeting to give an update about the cost of interpreters.

NHS Wakefield District held an event which some of the group attended. The event looked at reducing access to face to face interpreters and promoted unlimited access to the telephone interpreter service, which is significantly cheaper.

At the moment the average cost of a face to face interpreting session is £44 whilst the average cost of telephone interpreting service is £11.24.

The group agreed that the telephone service is not always appropriate. For example when the BME carers group meet.

Please see attached information from the event.



7. Update on the Advocacy Report

Nothing new to update on the report.

Arshad met with Scott Williams to discuss recruiting BME advocate volunteers and they have put together a poster which has now been put up in the Agbrigg and Belle Vue Community Centre.



8. Update on Delivery Plan

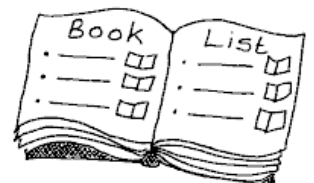
The group updated the Delivery Plan please see attached.



Generic Cultural Competency Training — The PCT and SWYPFT have put together some training that will be piloted shortly. Kashif is trying to book a place to see what it is like. Once the training has been evaluated it will be rolled out to other staff.



9. BME Development Worker update

Communication Directory — Arshad has put together a directory of basic words in Urdu and Polish. This will enable staff to communicate better with service users. He will bring it to the November meeting for comments.



	<p>Children's Services — Arshad is now working part time for Children's Services so he has been working with staff at Highfield School who have agreed to involve him when young people are coming up to transitions. They are trying to involve families earlier to help break down barriers.</p> <p>Arshad is also working with staff at Oakfield Park and reviews will start in October.</p>	
10.	<p>Any other business</p> <p>None.</p>	
11.	<p>Date of the next meeting</p> <p>Tuesday 28 September 10am in the upstairs meeting room Grange View, Annie Street, Outwood.</p>	