

WAKEFIELD LEARNING DISABILITY PARTNERSHIP DELIVERY PLAN (April 2010)

PRIORITY: CARERS

OVERALL OBJECTIVE: To improve the lives of carers by overseeing, and wherever possible contributing to, the achievement of specific priorities as identified in the Partnership Strategy and Carers Delivery Group action plan

	Action	Which targets will this action help achieve?	Responsibility	Target Date	Information Required for Performance Monitoring	Completion Date
1. Implementation of the short breaks policy						
1.1	Ensure details of Allocation of Nights policy included in Carers Directory	LD Partnership Strategy / Carers Action plan	Delivery Group	Jan 2010	Publication of Directory	Feb 2010
1.2	Communicate short breaks policy to all carers by newsletter(s) and word of mouth		Short Breaks Steering Group / CTLDs / Delivery Group/ Carers Wakefield	June – Dec 2010	Relaunch of Carers WorLD for Carers Week 2010 and then issued every quarter	
1.3	Formalise link between Short Break Steering Group and Carers Delivery Group		Chris Clark / Rebecca Squirrell	Nov 2009	Delivery Group minutes	March 2010
2. New build, flexible residential short breaks service						
2.1	Maintain regular carer consultation events with carers of current Batley Road users		Rebecca Squirrell	?		

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2.2	Carer Support Worker to forge links with seconded Social Worker to support carers through transition		Carers Wakefield / Jim Leyland	April 2010		Unlikely to go ahead?
3. Increased adult placement (Shared Lives) options, particularly for people with complex needs						
3.1	See actions under 5. below to identify carers of people with complex needs					
3.2	Adopt a proactive approach to all carer events around changes to this service to ensure involvement in decision-making and information sharing	LD Strategy	Carers Wakefield / Delivery Group / Steering group	July 2010	Feedback from questionnaires / focus group(s)	
4. Quantify the number of care plans provided for carers so we are clear about our performance						
4.1	Establish system to identify number of carers assessments carried out	LD Strategy / Carers Strategy	CTLDS	Feb 2010	Meeting with Jonathan Brailsford / Jim Leyland to be arranged	
4.2	Compare this to number of carers known to CTLDS		CTLDS	Aug 2010	Statistical results	
4.3	Carry out gap analysis both in terms of carers assessed and unmet service provision.		CTLDS	End 2010	Qualitative and quantitative outcomes	

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5. Identify carers of people with complex needs and engage with them in planning services						
5.1	Mapping exercise planned to achieve identification of people with complex needs	LD Strategy	Sharon Watson	See Complex Needs Plan	No progress possible to date	
5.2	5.1 will also identify carers. On completion, work alongside carers, and Complex Needs Delivery group to contribute to service planning		Delivery Group / Carers Wakefield / Sharon Watson		No progress possible to date	
6. Review the role of day opportunities in the context of flexible support to carers						
6.1	Nominate Delivery Group member as representative on 'Fulfilling Lives' project group		Delivery Group	Nov 2009	Delivery group minutes	Jan 2010 (currently covered by CW & D staff – Del. Group carer may be interested)
6.2	Facilitate and encourage regular two-way input/feedback between 2 groups, by nominee		Group chairs	March 2010	Minutes	
7. Increase opportunities for carers to participate in training and self-management programmes						
7.1	Assess current training provision and self-management programme options	LD Strategy	Carers Wakefield / Carers Strategy Employment & Training sub-group	Dec 09	Mapping Exercise report	Feb 2010

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7.2	Establish locality based pilot project		Carers Wakefield / Family Services / Adult Education	2010	Future project development unclear	
7.3 new	Investigate specific training options for LD carers	LD Strategy	Partnership Manager / Carers Wakefield	2011	Training arranged	Part met – PB carer rep training May 2010
7.4 new	Work alongside EPP to investigate feasibility of providing ‘Caring with Confidence’ training.	LD Strategy / Carers Strategy	Carers Wakefield	2010	Training programme established	Part met – April 2010
7.5	Develop protocol for carers whose main objective is to return to work	Carers Strategy	Delivery Group / Carers Wakefield / Jobcentre Plus	2010		
7.6	Continue to offer occasional training/information sessions for carers to match identified needs.		Carers Wakefield	2010	Training Arranged	Ongoing throughout 2010 – 2012 but some training planned for June 2010 (Carers Week / LD Week)
7.7	Involve carers in staff training and induction as a matter of routine	Carers action Plan	Delivery group chairs / LD service managers	2010	Induction programme	

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8. Representation of carers from BME groups on the Partnership Board						
8.1	Invite BME carer(s) to be available as PB carer representative at next Development Day	LD Strategy / Valuing People Niow	Delivery Group / BME Carers group	Jan 2010	Delivery group / PB minutes	April 2010
9. (new) Improve on public awareness of learning disabilities / raise profile and membership of delivery group						
9.1	Seek LDDF funding to achieve this	Carers Action Plan	Delivery Group	March 2010	PB minutes	March 2010
9.2	Plan programme of activities	Carers action plan	Delivery group	Carers week and LD week and throughout 2010/11	Delivery group minutes and PB updates	

Note:

- Information to be collected for performance monitoring should be both qualitative and quantitative and should demonstrate how actions undertaken in that period have made a difference to people's lives
- Include any workforce development issues as identified as the delivery plan is implemented.

Membership of Delivery Group

Chris Clark – Carers Support & Development Officer, Carers Wakefield & District. Chair
 Lucy Horobin – Carer Support Worker-Learning Disabilities, Carers Wakefield & District
 Rebecca Squirrell – Partnership Manager
 Sara Pearson – Admin Coordinator Valuing People
 Leona Batty – CTLD North Manager
 Barrie Warner - Carer and Learning Disability Partnership Board member
 Margaret Sparks – Carer and Learning Disability Partnership Board member

Margaret Short - Carer and Learning Disability Partnership Board member

Don Teal – Carer

Tony Walker – Carer

Anne Peat – Carer

Mandy & David Clifton – Carers

Mary and Tony Hick - Carers

Mandy Gay – Carer

Margaret Thickett – Carer

Meetings are open to all carers of an adult or child with a learning disability and several other carers attend on an occasional basis.

Professionals are co-opted as necessary as dictated by the agenda, generally on a one-off basis.

Challenges and Risks

- **Currently have carer representation on Autism, Safeguarding, and Health groups (and maybe Complex Needs in near future). Carers Wakefield & District representation on Ethnicity group, Short breaks, Fulfilling Lives and Transitions steering groups. No opportunity to go beyond this in the foreseeable future, in fact caring and work commitments mean reps cannot always attend now.**
- **As a consequence feedback to the Carers Delivery Group is sporadic. Suggest short feedback / update session in agenda every meeting (ideally using LDPB updates to fill any gaps from group members) Should help identify voids in information and lack of progress in specific areas.**
- **However this must be time limited to ensure meetings do not become too much about strategy and not about what is happening that affects them and the person cared for.**
- **Need also to consider carer feedback to the other groups.**
- **Whilst the involvement and recognition of carers has moved on immensely from 5 years ago, they are not in the same position as other delivery groups (possibly with the exception of the HOT group), in that we do not have the members or status to make things happen. Therefore have to continue to ensure that carers are always involved / considered by the other groups when things will happen.**