

## Employment Opportunities

The Employment Delivery group of the Learning Disability Partnership board have commissioned three supported employment schemes to help people with learning disabilities, autism and other hidden disabilities get jobs:

### **Mencap Roadways**

Mencap Roadways aims to give people aged over 18 years who live in Wakefield district with a **mild to moderate learning disability** equal opportunities, to get and keep rewarding jobs that match their individual needs and preferences.

Support starts with an assessment to understand an individual's strengths and find out what they would like to do. From there an individual learning plan is created, working closely with the individual to build up the confidence and skills they need to achieve their aspirations.

The range of practical support and training Mencap provides includes:

- training on how to get to and from work using public transport
- searching for a job, writing a CV and making job applications
- mock interviews to build confidence and help overcome nerves
- placements for people who will benefit from work experience before searching for a permanent job
- on-the-job training to help people get settled in and understand what the job requires
- ongoing support and advice if any difficulties arise or if any further skills training is needed.

If you would like to access the scheme or would like to make a referral on someone else's behalf please contact Mencap at:

Address: 6a Calder Vale Road, Wakefield, West Yorkshire WF1 5PE

Tel: 01924 239955

Fax: 01924 363816

## **Aspire to Work**

Aspire to Work helps people with **moderate to severe learning disabilities** from the Wakefield district, aged over 18 years, access work-related activities and gain paid employment.

Aspire to Work works in conjunction with Family Services Day Opportunities to provide placements in different work-style schemes to enable people to try different types of employment and hone their skills. The placement assessment identifies the person's strengths, helps them identify the type of the job they would like to have and plan what work based support they may need.

The service offers a person centred package of support in the work place and getting to and from work. Your support worker will work with your new manager to help you learn what you to do in your job and gain in confidence.

If you would like to access the scheme or would like to make a referral on someone else's behalf please contact Aspire to Work at:

Address: Ground Floor, Old Town Hall, Crown Court, Wakefield, West Yorkshire, WF1 2SU.

Tel: 01924 339345/339352

Email: [backintouch@btconnect.com](mailto:backintouch@btconnect.com)

## **Hidden Talents**

Hidden Talents supports individuals from the Wakefield district, aged over 18 years, who have an **autistic spectrum condition** or other hidden disabilities to gain paid employment.

The service offers an individual package of assessment and support, to enable people to gain work and retain their existing employment. This can include employment rights advice and guidance; assistance to access a range of training, education, voluntary and work placement opportunities; and assistance with job search, application forms, CV writing and interview techniques.

These activities aim to help build confidence and self-esteem, provide up-to-date relevant training and work experience skills, all of which will increase an individual's chances of gaining and retaining employment.

If you would like to access the scheme or would like to make a referral on someone else's behalf please contact Hidden Talents at:

Address: Ground Floor, Old Town Hall, Crown Court, Wakefield, West  
Yorkshire, WF1 2SU.

Tel: 01924 339345/339352

Email: [backintouch@btconnect.com](mailto:backintouch@btconnect.com)